

## Engineering Manager

An innovative, expanding, international company rooted in the **Annapolis/Kent Island** area of **Maryland** is looking for an organized self-starter for their **Engineering Manager** opening. As a customer centric, family oriented organization, we focus on career minded individuals searching for their once-in-a-lifetime opportunity to join our winning team! This position will report directly to the Technical Operations Manager.

### Responsibilities:

- Leads and coordinates the Engineering Department consisting of Project Engineering, Technical Documentation, Production Engineering and Controls Engineering.
- Facilitates communication among internal and external customers ensuring specifications, budgets and deadlines are clearly understood.
- Works with and coaches project engineering to create timelines and cost projections, organizing collaborative meetings, and ensuring projects comply with specifications, timelines and budgets.
- Reviews work and projects for technical accuracy.
- Establishes, implements and maintains administrative policies and procedures.
- Manages team's inputs to ERP to ensure designs are sufficient for processing.
- Plans and executes strategies for completing projects on time with accuracy.
- Maintains knowledge of new trends, developments, technologies, materials and best practices; applies this knowledge to continually improve product lines and production efficiency.
- Educates and trains new employees in the Engineering Department and provides department overview during the Onboarding of all employees.
- Performs other related duties as assigned.

### Required Skills/Experience:

- College degree in Mechanical Engineering or a related field of study required
- 5-10 years total related industry experience with demonstration of managerial skillset preferred
- 5 years of Engineering Management experience preferred
- Experience with maintaining technical inputs for ETO (engineered to order) products preferred
- Demonstrates a clear understanding of product data management through CAD systems required
- Experience in an ISO 9001 environment preferred
- Experience with engineering inputs to ERP required
- Able to work both independently and as part of a team
- Strong time management and decision-making skills
- Proactive: able to anticipate issues and provide solutions
- Maintains a high level of responsibility and accountability
- Analytical skills for evaluating information carefully and solving complex problems.
- Strong communication and organizational skills

### Benefits & Compensation:

- Salary commensurate with experience
- Full medical & dental benefits, paid vacation & holidays, 401K, plus performance bonus